

**VISVA-BHARATI
SANTINIKETAN**



Advertisement No – 4/2021 dated 21.10.2021

(Visva-Bharati, an institution of National Importance, functions as a unitary, teaching and residential university established by the Visva-Bharati Act -1951)

Visva-Bharati invites applications from Indian nationals for filling up the following Teaching positions as per UGC Guidelines - 2018 and subsequent amendments from time to time.

SPECIAL DRIVE FOR SC/ST/OBC/EWS & PWD CANDIDATES

Advertisement for recruitment on the post of Professor, Associate Professor and Assistant Professor through direct Recruitment.

VACANT POSITIONS: (25 posts)

PROFESSOR

Sl. No.	Name of the post	Department/Bhavana	Category	Total
1.	Professor of Geography	Geography / Vidya Bhavana	HD	1
2.	Professor of Geography (Integrated Science Course)	Geography / Vidya Bhavana	ST	1
3.	Professor of Physics	Physics / Siksha Bhavana	SC	1
4.	Professor of Zoology	Zoology / Siksha Bhavana	ST	1
5.	Professor of Agronomy	Agronomy / Palli Siksha Bhavana	ST	1
6.	Professor of Classical Music(Vocal)	Hindusthani Classical Music / Sangit Bhavana	SC	1
7.	Professor of Graphic Art	Graphic Art / Kala Bhavana	SC	1
			Total	07

ASSOCIATE PROFESSOR

8.	Associate Professor of Bengali	Bengali / Bhasha Bhavana	ST	1
9.	Associate Professor of Mathematics	Mathematics / Siksha Bhavana	SC	1
10.	Associate Professor of History of Art	History of Art / Kala Bhavana	SC	1

Total 03**ASSISTANT PROFESSOR**

11.	Assistant Professor of History	History / Vidya Bhavana	OBC	1
12.	Assistant Professor of Geography	Geography / Vidya Bhavana	OBC	1
13.	Assistant Professor of Philosophy	Philosophy & Comparative Religion /Vidya Bhavana	AD/MD	1
14.	Assistant Professor of Education	Education / Vidya Bhavana	OBC	1
15.	Assistant Professor (Demography)	PCK / Palli Samgathana Vibhaga	OBC-HD	1
16.	Assistant Professor of Italian	Centre for Modern European Languagesm, Literatures and Culture Studies / Bhasha Bhavana	EWS	1
17.	Assistant Professor of Botany	Botany / Siksha Bhavana	EWS	1
18.	Assistant Professor of Physics	Physics / Siksha Bhavana	SC	1
19.	Assistant Professor, Agril. Economics	Agricultural Economics & Agricultural Statistics / PSB	OBC	1
20.	Assistant Professor of Wood Work	Silpa Sadana / PSV	OBC	1
21.	Assistant Professor, Classical Music(Esraj)	Hindusthani Classical Music / Sangit Bhavana	OBC	1
22.	Assistant Professor of Rabindra Sangit	Rabindra Sangit Dance & Drama / Sangit Bhavana	ST	1
23.	Assistant Professor of Manipuri Dance	Rabindra Sangit Dance & Drama / Sangit Bhavana	ST	1
24.	Assistant Professor of Design	Design / Kala Bhavana	OBC	1
25.	Assistant Professor of History of Art	History of Art / Kala Bhavana	EWS	1

Total 15**GRAND TOTAL 25 POSTS**

N.B. : HD = Hearing Disability, MD = Multiple Disability, AD = Autism Disability

PROFESSOR

ESSENTIAL QUALIFICATIONS AND SCALE OF PAY:-

SCALE OF PAY : Academic Level 14 with Entry Pay of Rs. 1,44,200/- as per 7th CPC Pay Matrix (Pay Band 4, of Rs. 37,400-67,000/- with AGP of Rs. 10,000/-) (Pre-revised)

Essential Qualification for Sl. No. 1 to 5

- A. (i) An eminent scholar having a Ph.D. degree in the concerned / allied / relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table2.
- (ii) A minimum of ten years of teaching experience in university / college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University / National level institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional**, having a Ph.D degree in the relevant/allied/ applied disciplines, from any academic institutions(not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/ allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Qualification for Sl. No. 2

Specialization in Physical Geography

Desirable Qualification for Sl. No. 3

Specialization in any branch of Physics

Desirable Qualification for Sl. No. 4

M.Sc in Zoology with specialization in any field of zoology as evident from research publications.

Desirable Qualification for Sl. No. 5

- (i) B.Sc.(Ag.) Hons. With 4 years duration followed by M.Sc.(Ag.) in Agronomy.
- (ii) Experiences in various branches of Agronomy with teaching, research and extension activities.
- (iii) Experience in organizing and supervising field work in Agricultural Entomology / inter-disciplinary research and / or extension activities.

Note : **A person shall be under category of “An outstanding professional” subject to satisfaction of following criteria:

- (a) He/She must be the recipient of National / International Awards / Fellowships.
- (b) He/She must have participation in National/International Seminars/Conferences / Workshops.
- (c) He/She must have significant contributions in the field of research and development.
- (d) He/She must have twelve years of outstanding performing achievements in the relevant field.
- (e) He/She must have the ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach.

Essential Qualification for Sl. No. 6 & 7

- A.** i) An eminent scholar having a doctoral degree
- ii) Have been actively engaged in research with atleast ten years of experience in teaching in University/College and/or research at the University/National level institutions
 - iii) Minimum of 6 research publications in the peer-reviewed or UGC-Listed journals,
 - iv) Has a total research score of 120, as per Appendix II, Table 2.

OR

- B.** A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,
- i) Having Masters degree, in the relevant subject
 - ii) Has been ‘A’ grade artist of AIR/Doordarshan
 - iii) Has ten years of outstanding performing achievements in the field of specialization
 - iv) Has made significant contributions in the field of specializations and ability to guide research;
 - v) Has participated in National / International Seminars /Conferences /Workshops / Concerts and / or recipient of National / International Awards / Fellowships;
 - vi) Has the ability to explain the logical reasoning the subject concerned, and
 - vii) Has adequate knowledge to teach theory with illustrations in that discipline.

Desirable Qualification for Sl. No. 6

Ability to guide research students.

ASSOCIATE PROFESSOR**ESSENTIAL QUALIFICATIONS AND SCALE OF PAY:-**

SCALE OF PAY : Academic Level 13A with Entry Pay of Rs. 1,31,400/- as per 7th CPC Pay Matrix (Pay Band 4, of Rs. 37,400-67,000/- with AGP of Rs. 9,000/-)(Pre-revised)

Essential Qualification for Sl. No. 8 to 9

- i) A good academic record, with a Ph.D degree in the concern/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or and equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or accredited research in Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC- listed Journals and a total research score of seventy five (75) as per the criteria given in Appendix II, Table 2

Essential Qualification for Sl. No. 10

- A.**
- i) Good academic record, with doctoral degree.
 - ii) Performing ability of high professional standard.
 - iii) Eight years of experience of teaching in a University or College and / or of research in University/national level institution, equal to that of Assistant Professor in a University/College.
 - iv) Has made a significant contributions to knowledge in the subject concerned, as evidenced by quality of publications.

OR

B. A traditional or a professional artist, with highly-commendable professional achievement having Master's degree in the subject concerned, who has :

- i) Been 'A' grade artist of AIR/Doordarshan;
- ii) Eight years experience of outstanding performing achievements in the field of specialization;
- iii) Experience in designing of new course and/or curricula;
- iv) Participated in National level Seminars/Conferences/Concerts in reputed institutions' and

- v) Ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

ASSISTANT PROFESSOR

ESSENTIAL QUALIFICATIONS AND SCALE OF PAY:-

SCALE OF PAY :- : Academic Level 10 with Entry Pay of Rs. 57,700/- as per 7th CPC Pay Matrix (Pay Band 3, of Rs. 15,600 – 39,100/- with AGP of Rs. 6,000/) (Pre-revised)

Essential Qualification for post SI. No. 11 to 19

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phill./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph. D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye Laws / Regulations of the Institutions awarding the Degree and such Ph. D candidates shall be exempted from the requirement of NET / SLET /SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- (a) The Ph. D degree of the candidate has been awarded in a regular mode ;
- (b) The Ph. D thesis has been evaluated by at least two external examiners;
- (c) An open Ph. D viva-voce of the candidate has been conducted;
- (d) The Candidate has published two research papers from his / her Ph. D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his / her Ph. D work in conferences/seminars sponsored/funded/supported by the UGC /ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean(Academic Affairs) of the University concerned.

Note : NET/SLET/SET shall also not be required for such Masters Programme in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph. D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note : The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Desirable Qualification for Sl. No. 11

Specialization in Prehistory.

Desirable Qualification for Sl. No. 15

- (i) Specialization in Demography or Population Studies.
- (ii) Master Degree in Economics / Statistics /Population Science / Rural Development.

Desirable Qualification for Sl. No. 16

Specialization in Italian Language and Literature Studies

Desirable Qualification for Sl. No. 17

M.Sc. in Botany with specialization in Plant Physiology and / or Plant Biochemistry

Desirable Qualification for post Sl. No. 19

Specialization in the field of Farm Management / Production Economics / Agricultural Marketing / Agricultural Finance.

Essential Qualification for Sl. No. 20 to 25

A.

- i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/ foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further candidates registered for the Ph. D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinance / Bye Laws / Regulations of the

Institutions awarding the Degree and such Ph. D candidates shall be exempted from the requirement of NET / SLET /SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges/ Institutions subject to the fulfillment of the following conditions:-

- (a) Ph. D degree has been awarded to the candidate in a regular mode ;
- (b) The Ph. D thesis has been evaluated by at least two external examiners;
- (c) An open Ph. D viva-voce of the candidate had been conducted;
- (d) Candidate has published two research papers from his / her Ph. D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two research papers based on his / her Ph.D work in conferences/seminars supported/funded/sponsored by the UGC / AICTE / ICSSR or any other similar agency.

Note 1 : *The fulfillment of these conditions is to be certified by the Registrar or the Dean(Academic Affairs) of the University concerned*

Note 2 : The clearance of NET/SLET/SET shall also not be required for such Masters Programme in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC(like SLET/SET).

OR

B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree who has:

- (i) Studied under a noted / reputed traditional Master(s)/Artist(s)
- (ii) Has been 'A' grade artist of AIR/Doordarshan ;
- (iii) Has the ability to explain, with logical reasoning the subject concerned; and
- (iv)Has adequate knowledge to teach theory with illustrations in the discipline concerned.

Desirable Qualification for Sl. No. 20

Furniture/Interior Designer from prominent Design Institution/University with knowledge suitable CAD+ experience in Design and Development/Production.

Desirable Qualification for Sl. No. 22

- (i) Sound Knowledge about the life and works of Rabindranath Tagore including musical works.
- (ii) Well acquainted and well versed with the functions, festivals and activities of the Santiniketan Ashrama.
- (iii) Sound knowledge of History and Theory of Rabindra Sangit, allied Classical Music, Aesthetics and ability to read and write notations thoroughly and ability to teach Rabindranath's Geetinatyas, Nrityanatyas.

Desirable Qualification for Sl. No. 23

Knowledge about theory and practice of Rabindra-Nritya.

Desirable Qualification for Sl. No. 24

Profound knowledge in textile design.

GENERAL CONDITIONS FOR THESE RECRUITMENTS :

01. **“Good academic record”** shall mean “securing on an average, at least 55% marks in all examinations taken together prior to Master’s degree viz Secondary (class X), Higher Secondary (10 + 2) or equivalent and Honours degree stage. However, 55% marks at Master’s degree level are mandatory as per UGC norms”.

02. Visva-Bharati reserves the right not to fill up the vacancies if circumstances so warrant and withdraw any advertised post(s) at any time without giving any reason.

03. The eligibility of an applicant shall be determined in accordance with the UGC Regulations, 2018 and its subsequent amendments from time to time.

04. Candidates must fulfill essential qualification / experience on the last date of application. All educational qualifications must have been obtained from recognized University / Institute only.

05. Essential qualification / experience prescribed are the minimum and mere possession of them will not entitle an applicant to be called in for interview. If the number of applications received is large and it is not convenient for the University to interview all applicants, the number of candidates shortlisted for interview may be subjected to a reasonable limit based on qualification and experience. Shortlisting of candidates to be called for interview shall be done strictly on the basis of Academic/Research score obtained as per appendix II: Table-2 & Table 3A as per UGC Regulation 2018.

06. A relaxation of 5% shall be allowed at the Bachelor’s as well as at the Master’s level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

07. Relaxations and concessions for EWS / SC / ST / OBC / PWD will be applicable in accordance with reservation policy of the GOI / MOE / UGC and subsequent clarification / directives issued from time to time to this effect.

08. A relaxation of 5% marks (from 55% to 50%) may be provided to Ph.D. Degree holders, who obtained Master’s Degree prior to 19 September, 1991.

9. Selection / appointment/ employment will be subject to fulfillment of required qualification, experience etc as also to verification of testimonials, antecedents and past service. If it is found at any stage that any information has been suppressed or wrongly/ falsely provided or any fraud has been committed, the application / appointment/ employment of the concerned applicant will be rejected / cancelled / terminated summarily.

10. The time taken by candidates to acquire M.Phil and / or Ph.D Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment / promotion

11. University strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

12. Applicants selected for appointment may be required to go through police verification before or after joining.

13. Appointees shall reside within the territorial jurisdiction of the University as declared in Visva-Bharati Act, 1951.

14. Candidates should enclose self attested copies of certificates towards the evidence of Educational Qualifications, Caste Certificate, Physical Disability, Experience etc. with the applications.

15. Candidates already in employment of Gov't / autonomous body/ University/other Gov't funded bodies shall apply through proper channel (**and** submit formal 'No Objection Certificate' during interview, if called for). They may however send an advance copy of the application.

16. Counting of past service will not be allowed if application is not received through proper channel and release order, last pay certificate etc, are not submitted at the time of joining Visva-Bharati's service, if appointed.

17. Availability of Application Forms: (1 or 2, as applicable)

Application form can be downloaded from University website : (www.visva-bharati.ac.in)

18. Application fee (non refundable)

- i) For Academic Level 14 & 13A : **Rs. 2000/-**
- ii) For Academic Level 10 : **Rs. 1600/-**

19. Women candidates and Physically handicapped candidates (handicapped 40% or above) are exempted from paying fee. Attested copy of certificate issued by appropriate authority is to be submitted for such concession / exemption. SC/ST candidate shall pay only 25% of the above application fee.

20. Application Forms, application fee etc. :

Application form can be downloaded from the University website : (www.visva-bharati.ac.in)
Prescribed application fee is to be paid online through SBI Collect Module under State Bank of India(See guideline given below). Generated receipt should be enclosed with the filled up application form.

* Note: IPO / M O / e-transfer/ CRFS/ postage stamp/ revenue stamp etc will not be accepted as application fee.

Guidelines for payment through online through SBI collect module of State Bank of India.

1. Step 1 : Please type <https://www.onlinesbi.com>
2. Step 2 : Click **SB Collect** Classic version from home page
3. Click Check box to proceed for payment
4. Select State “ West Bengal”
5. Select Corporate/Institution – “ Educational Institution” + Go
6. Select “ VISVA BHARATIUNIVERSITY”
7. Select Payment Category – “ Misc Receipt”
8. Fill up all details in CAPITAL and Select Purpose of Deposit “Others”
9. Type at remarks in CAPITAL “ APPLICATION ADVT 4/2021”
10. Take print out of payment receipt and send us.

[OR]

1. Step 1 : Please type
<https://www.onlinesbi.com/prelogin/collecthome.htm?corpID=767104>
2. Click Check box to proceed for payment
3. Select Payment Category – “ Misc Receipt”
4. Fill up all details in CAPITAL and Select Purpose of Deposit “Others”
5. Type at remarks in CAPITAL “ APPLICATION ADVT 4/2021”
6. Take print out of payment receipt and send us.

21. No TA / DA shall be paid to the candidates for attending the interview. However, outstation candidates belonging to SC/ST categories called for interview will be paid second class railway / bus fare by shortest route towards journey on production of Ticket / proof.
22. Application incomplete in any respect will be rejected without any reference. Canvassing in any form is strictly forbidden.
23. Candidates called for interview but staying abroad may attend interview through SKYPE / or other audio-visual mode of communication, as would be decided by the University.
24. Applicants are advised to read the advertisement very carefully and to ensure that they fulfill required qualification / experience etc.
25. In case of any disputes, any suits or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Hon'ble High Court, Calcutta, West Bengal.
26. Addendum / deletion / corrigendum shall be posted on the University website only i.e. www.visva-bharati.ac.in
27. The eligibility of the candidate will be determined on the last date of submission of application i.e. on 25th November, **2021 at 6 P.M.**
28. Please visit our website i.e. www.visva-bharati.ac.in for application form, details of qualifications and other instructions in this regard.
29. No interim correspondence shall be entertained.
30. The last date for receiving application by the University is, **25th November, 2021** within **6.00 p.m.** Kindly visit our university website to apply or [click here to apply](#).

Santiniketan
Date:- 21.10.2021

Registrar (Acting)
Visva-Bharati

Website: www.visvabharati.ac.in
Saturday and Sunday is weekly holidays in Visva-Bharati.