

**VISVA-BHARATI
SANTINIKETAN
OFFICE ORDER**

In terms of the UGC's Communication No. F-4-5/2009 (JCRC) dated 09.07.2010, DOP's O.M. No. 35034/3/2008-Estt.(D) dated 19.05.2009 and guidelines fixed by the Committee constituted for the purpose in the meeting dated 05.05.2012 for implementation of MACP Scheme, the Screening Committee constituted by the University has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to the Non-teaching Employees (Sl. No. 01 to 40) of the University as per the list below. Date of effect and MACP numbers are mentioned against each employee.

Sl. No.	ID. No.	Name of the employees	Date of initial joining in Visva-Bharati with post & pay scale	Promotion / financial up gradation if any with pay scale & date of effect	Present Designation & Date of joining of present post	Core Pay scale of the present post approved by Govt. of India / UGC	Pay scale presently employed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	Remarks
1.	1990006	Smt. Chandana Sarkar	Staff Nurse, 09/02/1990, 1400-2600	1. OTUM, 09/02/1998, 6500-10500 2. Already granted 2nd MACP in GP-4800 w.e.f. 01/09/2008	Staff Nurse, 09/02/1990	PB-2, GP-4600/-	PB-2, GP-4800/-	PB-2, GP-5400/-	09/02/2010	2 nd MACP (Revised), 2 nd MACP granted earlier is not counted due to revision of Grade Pay).
2.	1990008	Smt. Tripti Roy Chowdhury	Staff Nurse, 02/03/1990, 1400-2600	1. OTUM, 02/03/1998, 6500-10500 2. Already granted 2nd MACP in GP-4800 w.e.f. 01/09/2008	Staff Nurse, 02/03/1990	PB-2, GP-4600/-	PB-2, GP-4800/-	PB-2, GP-5400/-	02/03/2010	2 nd MACP (Revised), 2 nd MACP granted earlier is not counted due to revision of Grade Pay).
3.	1985027	Shri Dilip Kumar Chatterjee	Jr. Office Assistant, 02/05/1985, 260-400	1. Promotion, Assistant, 14/04/1991, 1200-2040 2. Promotion, Sr. Assistant, 14/03/2005, 5000-8000	Sr. Assistant, 14/03/2005	PB-2, GP-4200/-	PB-2, GP-4200/-	PB-2, GP-4600/-	14/03/2015	3 rd MACP
4.	1985011	Shri Ram Kr. Roy	Jr. Assistant, 02/05/1985, 260-400	1. Office Assistant, 27/06/1991, 1200-2040 2. Promotion, Sr. Assistant, 15/03/2005, 5000-8000	Sr. Assistant, 15/03/2005	PB-2, GP-4200/-	PB-2, GP-4200/-	PB-2, GP-4600/-	15/03/2015	3 rd MACP
5.	1985056	Shri Prabir Kr. Santra	Milker, 01/01/1985, 196-232	1. OTUM, 01/01/1993, 950-1400 2. 2 nd MACP, 01/09/2008, PB-1, GP-2000	Milker, 01/01/1985	PB-1, GP-1800/-	PB-1, GP-2000/-	PB-1, GP-2400/-	01/01/2015	3 rd MACP

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6.	1985008	Shri Ranjit Kr. Khan	Attendant, 21/02/1985, 196-232	1. OTUM, 21/02/1993, 950-1400 2. Promotion, Office Assistant, 12/08/2006, 4000-6000	Office Assistant, 12/08/2006	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	21/02/2015	3 rd MACP
7.	1993016	Shri Kishore Mondal	Jr. Office Assistant, 08/06/1993	1. Promotion, Office Assistant, 01/07/2004, 4000-6000	Office Assistant, 01/07/2004	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	08/06/2013	2 nd MACP
8.	1985035	Shri Biswanath Roy	Peon, 27/07/1985, 196-232	1. OTUM, 27/07/1993, 950-1400 2. 2 nd MACP, 01/09/2008, PB-1, GP-2000	Peon, 27/07/1985	PB-1, GP-1800/-	PB-1, GP-2000/-	PB-1, GP-2400/-	27/07/2015	3 rd MACP
9.	1986023	Smt. Kalyani Saha	Nurse, 09/05/1986, 425-640 revised 1640-2900 w.e.f. 09/05/1986	1. OTUM, 09/05/1994, 6500-10500 2. Already granted 2 nd MACP in GP-4800, 01/09/2008	Nurse, 09/05/1986	PB-2, GP-4800/-	PB-2, GP-4800/-	PB-2, GP-5400/-	01/09/2008	2 nd MACP (Revised) Retired on 31/03/2012
10.	1988008	Sk. Kalu	Hostel Attendant, 01/04/1988, 750-940	1. Promotion, Jr. Tel. Operator, 15/07/1994, 3050-4590 2. Promotion, Office Assistant, 30/11/2004, 4000-6000	Office Assistant, 30/11/2004	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	30/11/2014	3 rd MACP
11.	2000071	Shri Mrityunjoy Chakraborty	Jr. Office Assistant, 27/07/2000, 3050-4590	1. Promotion, Office Assistant, 12/10/2004, 4000-6000	Office Assistant, 12/10/2004	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	12/10/2014	2 nd MACP
12.	1990047	Shri Dhanu Murmu	Helper, 10/09/1990, 750-940	1. Promotion, Jr. Office Assistant, 04/12/1998, 3050-4590 2. Promotion, Office Assistant, 14/10/2004, 4000-6000	Office Assistant, 14/10/2004	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	14/10/2014	3 rd MACP
13.	2004050	Shri Bhaswar Nandy	Jr. Programme Officer, 17/10/2004, 6500-10500	NIL	Jr. Programme Officer, 17/10/2004	PB-2, GP-4600/-	PB-2, GP-4600/-	PB-2, GP-4800/-	17/10/2014	1 st MACP
14.	2004063	Shri Subhas Ghosh	Hostel Attendant, 27/12/2004	NIL	Hostel Attendant, 27/12/2004	PB-1, GP-1800/-	PB-1, GP-1800/-	PB-1, GP-1900/-	27/12/2014	1 st MACP
15.	2004064	Shri Tanmoy Hazra	Jr. Assistant, 27/12/2004, 3050-4590	NIL	Jr. Assistant, 27/12/2004	PB-1, GP-1900/-	PB-1, GP-1900/-	PB-1, GP-2000/-	27/12/2014	1 st MACP

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16.	1988069	Shri Satya Narayan Chakraborty	Peon, 20/11/1988, 750-940	1. OTUM, 20/11/1996, 3050-4590 2. Promotion, Jr. Office Assistant, 09/04/2001, 3050-4590 3. Promotion, Office Assistant, 15/01/2005, 4000-6000	Office Assistant, 15/01/2005	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	15/01/2015	3 rd MACP
17.	1993036	Smt. Rubi Murmu	Jr. Office Assistant, 30/09/1993	1. Promotion, Assistant, 09/07/2000 2. Promotion, Sr. Assistant, 15/01/2005	Sr. Assistant, 15/01/2005	PB-2, GP-4200/-	PB-2, GP-4200/-	PB-2, GP-4600/-	15/01/2015	3 rd MACP
18.	1993026	Shri Tapas Kumar Saha.	Jr. Office Assistant, 04/07/1993, 950-1500	1. Promotion, Office Assistant, 13/04/2000, 4000-6000 2. Promotion, Sr. Office Assistant, 16/01/2005, 5000-8000	Sr. Office Assistant, 16/01/2005	PB-2, GP-4200/-	PB-2, GP-4200/-	PB-2, GP-4600/-	16/01/2015	3 rd MACP
19.	1995040	Shri Somnath Biswas	Jr. Office Assistant, 21/11/1995, 950-1500	1. Promotion, Office Assistant, 16/01/2005, 4000-6000	Office Assistant, 16/01/2005	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	16/01/2015	2 nd MACP
20.	1997089	Shri Jagannath Hazra	Jr. Office Assistant, 23/10/1997, 3050-4590	1. Promotion, Office Assistant, 16/01/2005, 4000-6000	Office Assistant, 16/01/2005	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	16/01/2015	2 nd MACP
21.	1995046	Shri Dilip Kr. Mondal	Jr. Office Assistant, 23/11/1995, 950-1500	1. Promotion, Office Assistant, 14/03/2005, 4000-6000	Office Assistant, 14/03/2005	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	14/03/2015	2 nd MACP
22.	1995038	Shri Santiranjana Das	Jr. Office Assistant, 21/11/1995, 950-1500	1. Promotion, Office Assistant, 14/03/2005, 4000-6000	Office Assistant, 14/03/2005	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	14/03/2015	2 nd MACP
23.	1995075	Shri Fuleswar Thakur	Security Guard, 16/03/1995, 750-940	1. 1 st MACP, 01/09/2008, PB-1, GP-1900	Security Guard, 16/03/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	16/03/2015	2 nd MACP
24.	1989003	Shri Sibnanda Chatterjee	Pump Khalashi, 20/02/1989, 750-940	1. Promotion, Jr. Assistant, 04/12/1995, 950-1500 2. Promotion, Office Assistant, 17/03/2005, 4000-6000	Office Assistant, 17/03/2005	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	17/03/2015	3 rd MACP

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25.	1995013	Shri Biswajit Biswas	Peon, 18/03/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	Peon, 18/03/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	18/03/2015	2 nd MACP
26.	1995007	Shri Jayanta Mukherjee	Peon, 18/03/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	Peon, 18/03/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	18/03/2015	2 nd MACP
27.	1995014	Smt. China Das	Peon, 18/03/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	Peon, 18/03/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	18/03/2015	2 nd MACP
28.	1995015	Shri Ajit Kahar	Peon, 18/03/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	Peon, 18/03/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	18/03/2015	2 nd MACP
29.	1995009	Shri Birendra Thakur	Peon, 18/03/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	Peon, 18/03/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	18/03/2015	2 nd MACP
30.	1995011	Shri Sunbas Ray	Peon, 18/03/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	Peon, 18/03/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	18/03/2015	2 nd MACP
31.	1995008	Shri Utam K. Pal	Peon, 18/03/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	Peon, 18/03/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	18/03/2015	2 nd MACP
32.	1995076	Rupree Hembram	Skilled Labour, 19/03/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	Skilled Labour, 19/03/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	19/03/2015	2 nd MACP
33.	1995016	Shri Some Tudu	Skilled Labour, 19/03/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	Skilled Labour, 19/03/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	19/03/2015	2 nd MACP
34.	1995017	Shri Utam Birbangshi	Skilled Labour, 19/03/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	Skilled Labour, 19/03/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	19/03/2015	2 nd MACP
35.	2005009	Shri Raghunandan Mahato	Peon, 24/03/2005, 2550-3200	Nil	Peon, 24/03/2005	PB-1, GP-1800/-	PB-1, GP-1800/-	PB-1, GP-1900/-	24/03/2015	1 st MACP
36.	1998068	Shri Asit Baran De	Jr. Office Assistant, 20/11/1988, 950-1500	1. OTUM, 20/11/1996, 4000-6000 2. Promotion, Office Assistant, 23/11/1998, 4000-6000 3. Promotion, Sr. Assistant, 01/04/2005, 5000-8000	Sr. Assistant, 01/04/2005	PB-2, GP-4200/-	PB-2, GP-4200/-	PB-2, GP-4600/-	01/04/2015	3 rd MACP
37.	1986094	Shri Kartick Ruj	Security Guard, 02/09/1986, 196-232	1. Promotion, Jr. Assistant, 04/12/1995, 950-1500 2. Promotion, Office Assistant, 01/04/2005, 4000-6000	Office Assistant, 01/04/2005	PB-1, GP-2400/-	PB-1, GP-2400/-	PB-1, GP-2800/-	01/04/2015	3 rd MACP (Retired on 30/04/2015)
38.	2005015	Smt. Lachmi Gupta	Research Associate, 12/05/2005, 4500-7000	Nil	Research Associate, 12/05/2005	PB-1, GP-2800/-	PB-1, GP-2800/-	PB-2, GP-4200/-	12/05/2015	1 st MACP
39.	1995105	Shri Birendra Kr. Raim	Peon, 16/06/1995, 750-940	1.1 st MACP, 01/09/2008, PB-1, GP-1900	Peon, 16/06/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	16/06/2015	2 nd MACP

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40.	1995108	Shri Ratan Ojha	Peon, 27/06/1995, 750-940	1 st MACP, 01/09/2008, PB-1, GP-1900	Peon, 27/06/1995	PB-1, GP-1800/-	PB-1, GP-1900/-	PB-1, GP-2000/-	27/06/2015	2 nd MACP

Pay of the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, which may be detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any from the employees concerned, should be made within 30 days from the date of issuance of this order.

Ref. No. Estab./E-III/MACP
Date: 21/08/2015

Registrar
Visva-Bharati

Copy forwarded for information and necessary action to :

1. Pro-Vice-Chancellor/All Provosts/ Directors/Principals of all Bhavanas/ Vihnagas
2. All Heads of Departments/ Centres
3. Controller of Examinations
4. Finance Officer - with a request to place it before the Finance Committee for acceptance
5. All Joint Registrars/ Deputy Registrars/ AO/Assistant Registrars
6. C.M.O./C.S.O./U.E
7. CS to Vice-Chancellor
8. PA to Registrar
9. Hindi Officer - to translate into Hindi and arrange to upload in the University website
10. Section Officer (Meeting) - for ratification by Karma-Samiti
11. Pay Fixation Cell
12. University Webmaster - to upload in the University Website
13. File
14. VOIS