





आचार्य: श्री नरेंद्र मोदी ACHARYA (CHANCELLOR) SHRI NARENDRA MODI

संस्थापकः रवीन्द्रनाथ ठाकुर Founder: Rabindranath Tagore उपाचार्य (स्थानापन्न): प्रोफेसर विनय कुमार सरेन UPACHARYA (VICE-CHANCELLOR) (Offg.) PROF. BINOY KUMAR SAREN

NOTIFICATION

The undersigned is directed to convey the following for information of all concerned as communicated by the Joint Secretary, University Grants Commission, New Delhi vide his letter D.O. No. F.3-9/2024(SCT/Information) dated 05/09/2024 read with the Office Memorandum issued by Ministry of Personnel, Public Grievances and Pensions, GoI vide No. 36036/3/2018-Estt (Res.) dated 15/05/2018 and No. 41034/4/2022-Estt (Res-I) dated 21/11/2022 (copies enclosed):

Reservation for Scheduled Castes / Scheduled Tribes / Other Backward Classes shall be made in all temporary appointments at the University which are to last for 45 days or more.

All concerned are requested to comply with the above direction strictly.

No. Admn./G/N-5/449 Date: 09/09/2024 Deputy Registrar (Administration)
Visva-Bharati

Deputy Registrar (Administration) Visva-Bharati

To:

1. All Directors, Adhyakshas of Bhavanas/Vibhaga

- 2. All Heads of both Academic & Administrative Departments/Centres/Offices
- 3. Finance Officer
- 4. Joint Registrar & C.S. to Vice-Chancellor
- 5. In-charge, SC/ST Cell
- 6. P.A. to Registrar
- 7. University Webmaster To upload it in the University website

Ho. 36036/3/2018-Esti.(Res.)
Government of India
Winistry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Establishment (Reservation - I) Section

North Block, New Delhi Dated May 15, 2018

OFFICE MEMORANDUM

Subject:

Reiteration of instructions relating to reservation in temporary appointments - regarding

The undersigned is directed to say that as per the extant guidelines issued vide Office Memorandum No. 27/4/67(II)-Estt.(SCT) dated 24.09.1968, reservations are to be made for Scheduled Castes and Scheduled Tribes in all temporary appointments, except appointments which are to last for less than 45 days.

- 2. It has been brought to the notice of this Department by the Hon'ble National Commission for Scheduled Tribes that the Office Memorandum dated 24.09.1968 is old and the instructions laid down in the OM must be reiterated. It is, therefore, reiterated that, in respect of appointments to Central Government posts and services there shall be reservation for Scheduled Caste/ Scheduled Tribe/ Other Backward Class candidates in temporary appointments which are to last for 45 days or more
- 3. All Ministries/ Departments/ Organizations are requested to please bring the contents of this O.M. to the notice of all concerned for information and compliance.

(Raju Saraswat) Under Secretary Tele - 23092110

To:

- 1. The Secretaries of all Ministries/Departments of the Government of India
- 2. The Chairman, Railway Board, Rail Bhawan, New Delhi.
- 3. National Commission for Scheduled Caste, Lok Nayak Bhavan, New Delhi.
- 4. National Commission for Scheduled Tribes, Lok Nayak Bhavan, 'New Delhi.
- 5. National Commission for Backward Classes, Trikoot-I, Bhikaji Cama Place, Delhi
- 6. Office of the Comptroller and Auditor General of India
- 7. Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Vice President's Secretariat/ Prime Minister's Office/ Niti Ayog
- 8. Union Public Service Commission/ Staff Selection Commission
- 9. Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067
- 10. Information and Facilitation Centre, DOPT. North Block, New Delhi
- 11. NIC, for placing this O.M. in the website of the Department.
- 12. Hindi Section for providing a Hindi translation

No.41034/4/2022-Estt.(Res-I) Government of India Ministry of Personnel, Public Grievances & Pensions Department of Personnel and Training ESTT.(Estt. Reservation-I)

North Block, New Delhi Dated 21 November, 2022

OFFICE MEMORANDUM

Subject:- Reiteration of instructions relating to reservation in temporary appointments - regarding

The undersigned is directed to say that vide OM No. 27/4/67(II)-Estt.(SCT) dated 24.09.1968, reservation for Scheduled Castes and Scheduled Tribes has been provided in all temporary appointments, except the appointments which are to last for less than 45 days. Vide OM No. 36036/3/2018-Estt (Res.) dated 15.5.2018, it has been reiterated that in respect of appointments to Central Government posts and services, there shall be reservation for Scheduled Caste/ Scheduled Tribe/ Other Backward Class candidates in temporary appointments which are to last for 45 days or more.

- 2. The Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes has, however, observed that the instructions contained in the aforesaid OMs are not followed in letter and spirit and has directed that these instructions may be recirculated to all Government Departments.
- 3. In view of the above, all the Ministries/Departments are requested to ensure that reservation for Scheduled Castes/Scheduled Tribes/Other Backward Classes shall be made in all temporary appointments which are to last for 45 days or more. These instructions should be conveyed to all concerned for strict compliance.

(Sign of Authority)
Abhay Kumar
Under Secretary to the Government of India
011 23092459

- 1. The Secretaries of all Ministries/Departments of the Government of India
- 2. The Chairman, Railway Board, Rail Bhawan, New Delhi.
- 3. National Commission for Scheduled Caste, Lok Navak Bhavan, New Delhi.
- 4. National Commission for Scheduled Tribes, Lok Nayak Bhavan, 'New Delhi.
- 5. National Commission for Backward Classes, Trikoot-I, Bhikaji Cama Place, Delhi
- 6. Office of the Comptroller and Auditor General of India
- 7. Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's

Secretariat/ Vice President's Secretariat/ Prime Minister's Office/ NitiAyog

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