

VISVA-BHARATI  
SANTINIKETAN



**NOTIFICATION**

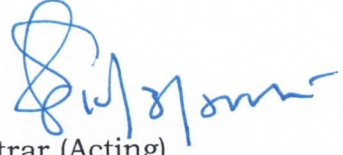
Sub : Special Allowance for child care for women employees with disabilities

In terms of the communication made by the Under Secretary, UGC, New Delhi through email vide F.No.13-2/2023(CU)/152183 dated 27/01/2025 forwarding therewith an O.M vide No. A- 27012/03/2017- Estt. (AL) dated 16/08/2017 issued by Ministry of Personnel, P.G and Pensioners, Govt. of India, the undersigned is directed to convey for information of all concerned that the women employees with disabilities shall be paid Rs. 3000/- per month as Special Allowance for Child Care w.e.f 01/07/2017 subject to fulfilment of the terms & conditions as specified in the aforesaid Office Memorandum of Govt. of India.

A copy of the O.M referred to the above is enclosed for detailed information.

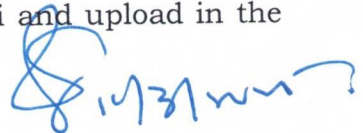
Encl : As stated.

Memo. No. G/L. 7  
Dated: 04/03/2025

  
Registrar (Acting)  
Visva Bharati  
Registrar (Acting)  
Visva-Bharati

Copy forwarded for information and necessary action to:

1. Directors/Principals of all Bhavanas/ Vibhagas
2. Heads of all Administration and Academic Depts /Sections/ Offices
3. Finance Officer
4. Internal Audit Officer
5. J&R to Vice Chancellor
6. Joint Registrar(Accounts)
7. Deputy Registrar (Establishment)
8. Assistant Registrar(Meetings): To report it to Executive Council
9. P. A to Registrar
10. In Charge, Computer Centre for uploading it in the University website.
11. In Charge, Hindi Cell - To translate it into Hindi and upload in the University website.

  
Registrar (Acting)  
Visva Bharati

कुलसचिव (कार्यवाहक)  
विश्वभारती  
Registrar (Acting)  
Visva Bharati



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
University Grants Commission  
शिक्षा मंत्रालय, भारत सरकार  
(Ministry of Education, Govt. of India)  
बहादुरशाह जफर मार्ग नई दिल्ली 110002-  
Bahadurshah Zafar Marg, New Delhi-110002  
Phone : 011-23604404/23604140



ज्ञान-विज्ञान विमुक्तये

**Through E-Mail**

F.No.13-2/2023(CU)/152183

27 JAN 2025

जनवरी 2025 /January 2025

कुलसचिव / The Registrar

सभी केंद्रीय विश्वविद्यालय व प्रधानाचार्य यु०सी०एम०एस० /All Central Universities & UCMS Principal  
संलग्न सूची अनुसार/As per list attached

विषय:- 7वें केन्द्रीय वेतन आयोग की सिफारिशों के संबंध में - विकलांग महिलाओं के लिए बच्चों की देखभाल हेतु विशेष भत्ते से संबंधित निर्णयों का कार्यान्वयन।

**Subject: Recommendations of the 7<sup>th</sup> Central Pay Commission- implementation of decisions relating to Special Allowance for child care for women with disabilities- reg.**

महोदय Sir/ महोदया Madam,

अधोहस्ताक्षरी को भारत सरकार, कार्मिक, लोक शिकायत और पेंशन मंत्रालय, पेंशन और पेंशनभोगी कल्याण विभाग के कार्यालय ज्ञापन को आवश्यक कार्रवाई हेतु अग्रसारित करने का निर्देश दिया गया है।

The undersigned is directed to circulate the following Office Memorandum of the Government of India, Ministry of Personnel, PG & Pensions, Department of Pension & Pensioners' welfare as detailed below for necessary action:

| O.M. No. & Date  | Received From  | विषय/ Subject  |
|--|--|--|
| OM No. A-27012/03/2017-Estt.(AL) dated 16 <sup>th</sup> August, 2017 | भारत सरकार, कार्मिक, लोक शिकायत और पेंशन मंत्रालय, पेंशन और पेंशनभोगी कल्याण विभाग the Government of India, Ministry of Personnel, PG & Pensions, Department of Pension & Pensioners' welfare. | 7वें केंद्रीय वेतन आयोग की सिफारिशों- विकलांग महिलाओं के लिए बच्चों की देखभाल के लिए विशेष भत्ते से संबंधित निर्णयों का कार्यान्वयन Recommendations of the 7 <sup>th</sup> Central Pay Commission-implementation of decisions relating to Special Allowance for child care for women with disabilities |

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

This issues with the approval of the Competent Authority.

भवदीया /Yours faithfully

अंजु

(डॉ. (श्रीमती) अंजू मोहन गलहोत्रा) / (Dr. (Mrs.) Anju Mohan Galhotra)

अवर सचिव/ Under Secretary

संलग्न Encl: उपरोक्तनुसार as above.



No.A-27012/03/2017-Estt.(AL)  
Government of India  
Ministry of Personnel, P.G. and Pensions  
Department of Personnel & Training

.....  
New Delhi, 16<sup>th</sup> August, 2017.

Subject: Recommendations of the Seventh Central Pay Commission – implementation of decisions relating to Special Allowance for child care for women with disabilities.

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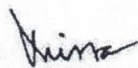
Consequent upon the decision taken by the Government on the recommendations made by the Seventh Central Pay Commission for providing extra benefits to women employees with disabilities especially when they have young children and children with disability, the President is pleased to issue the following instructions:-

- (i) Women with disabilities shall be paid Rs.3000/-per month as Special Allowance for Child care. The allowance shall be payable from the time of the child's birth till the child is two years old.
- (ii) It shall be payable for a maximum of two eldest surviving children.
- (iii) Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No. 16-18/97-NI.I dated 1.6.2001 and amended from time to time.
- (iv) The above limit would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.

2. These orders shall be effective from 1st July, 2017.

3. Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and auditor General of India.

Hindi version will follow.

  
(Navneet Misra)

Under Secretary to the Govt. of India

To

1. Ministries/Departments of the Government of India.
2. NIC with a request to upload the OM on the website of DoPT.