



**VISVA-BHARATI  
SANTINIKETAN**

In terms of the UGC's communication No. F-4-5/2009 (JCRC) dated 09/07/2010, DOP's OM No. 35034/3/2008-Ext. (D) dated 19/05/2009 & DOP's OM No. 35034/3/2015 dated 22.10.2019-Ext. (D) dated 19/05/2009 and guidelines fixed by the Committee constituted for the purpose in the meeting dated 05/05/2012 for implementation of MACP Scheme. The Screening Committee constituted by the Upacharya has screened the following cases. Based on the recommendation of the Screening Committee, the Upacharya, subject to the acceptance of the Finance Committee and ratification by the Executive Council, has been pleased to pass order that MACP would be granted to Non-teaching employees as per the below (SL.No.1-25). Date of effect and MACP numbers are mentioned against each employee.

Sl. No.	ID No.	Name of the employee	D.O.B.	Date of initial joining in Visva-Bharati with post & pay scale	Promotion/ financial up gradation if any with pay scale & date of effect.	Date of 10 years from the date of joining	Date of 20/30 years' service	Present designation and date of joining of present post	Core pay scale of the present post approved by Govt. of India/ UGC	Pay scale presently employed by the employee	Pay scale to be granted under MACP Scheme	Date of effect	Granted/Remarks
1.	1998008	Sri Jagannath Parida Pump Operator	28/04/1970	17/04/1998 Helper PB-1, GP-1800/- Level-1	Promotion- Pump Operator PB-1, GP-2000 Level-3 25/02/2008	17/04/2008	17/04/2018 17/04/2028	Helper 17/04/1998	PB-1, GP-1800/- Level-1	PB-1, GP-2000/- Level-3	PB-1, GP-2400/- Level-4	25/02/2018	2 <sup>nd</sup> MACP
2.	2000033	Sri Pranab Majhi Mali	18/02/1964	03/01/2000 Mali PB-1, GP-1800/- Level-1	1 <sup>st</sup> MACP PB-1, GP-1900/- Level-2 03/01/2010	03/01/2010	03/01/2020 03/01/2030	Mali 03/01/2000	PB-1, GP-1800/- Level-1	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	03/01/2020	2 <sup>nd</sup> MACP
3.	2000026	Sri Shyama Pada Nayek Jr. Office Assistant	27/09/1976	03/01/2000 Peon PB-1, GP-1800/- Level-1	1 <sup>st</sup> MACP PB-1, GP-1900/- Level-2 03/01/2010 Promotion PB-1, GP-1900/- Level-2 22/12/2017	03/01/2010	03/01/2020 03/01/2030	Jr. Assistant 22/12/2017	PB-1, GP-1900/- Level-2	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	03/01/2020	2 <sup>nd</sup> MACP
4.	2000046	Sri Ranjit Roy Peon	04/04/1973	11/01/2000 Peon PB-1, GP-1800/- Level-1	1 <sup>st</sup> MACP PB-1, GP-1900/- Level-2 11/01/2010	11/01/2010	11/01/2020 11/01/2030	Peon 11/01/2000	PB-1, GP-1800/- Level-1	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	11/01/2020	2 <sup>nd</sup> MACP
5.	2000062	Dr. Manas Ghosh Technical Assistant	18/01/1963	24/06/2000 Technical Assistant PB-1, GP-2800/- Level-5	1 <sup>st</sup> MACP 24/06/2010 PB-2, GP-4200/- Level-6	24/06/2010	24/06/2020 24/06/2030	Technical Assistant 24/06/2000	PB-1, GP-2800/- Level-5	PB-2, GP-4200/- Level-6	PB-2, GP-4600/- Level-7	24/06/2020	2 <sup>nd</sup> MACP

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6.	2000082	Smt Niyati Mondal Peon	12/02/1972	27/07/2000 Peon PB-1, GP-1800/- Level-1	1 <sup>st</sup> MACP PB-1, GP-1900/- Level-2 27/07/2010	27/07/2010	27/07/2020 27/07/2030	Peon 27/07/2000	PB-1, GP-1800/- Level-1	PB-1, GP-1900/- Level-2	PB-1, GP-2000 Level-3	27/07/2020	2 <sup>nd</sup> MACP
7.	2010017	Smt.Mitali Saikia Junior Engineer	01/11/1972	30/08/2010 Jr. Engineer PB-2, GP-4200/- Level-6	-	30/08/2020	30/08/2030 30/08/2040	Jr. Engineer	PB-2 GP-4200/- Level-6	PB-2 GP-4200/- Level-6	PB-2 GP-4600/- Level-7	30/08/2020	1 <sup>st</sup> MACP
8.	2000088	Sri Subir Ray Junior Engineer	03/10/1971	08/09/2000 Jr. Engineer PB-2, GP-4200/- Level-6	1 <sup>st</sup> MACP PB-2, GP-4600/- Level-7 08/09/2010	08/09/2010	08/09/2020 08/09/2030	Jr. Engineer	PB-2 GP-4200/- Level-6	PB-2 GP-4600/- Level-7	PB-2 GP-4800/- Level-8	08/09/2020	2 <sup>nd</sup> MACP
9.	1997050	Sri Ranjit Kumar Kalsi Section Officer	05/02/1973	11/05/1997 Pharmacist PB-1, GP-2800/- Level-5	Promotion-Sr. Assistant PB-2, GP-4200/- Level-6 23/11/2007 Promotion-Section Officer PB-2, GP-4600/- Level-7 14/09/2010	11/05/2007	11/05/2017 11/05/2027	Section Officer 14/09/2010	PB-2, GP-4600/- Level-7	PB-2, GP-4600/- Level-7	PB-2, GP-4800/- Level-8	14/09/2020	3 <sup>rd</sup> MACP
10.	2000085	Sri Prasanta Kumar Shome Junior Engineer	12/01/1968	01/08/2000 Jr. Engineer PB-1, GP-2800/- Level-5	1 <sup>st</sup> MACP PB-2, GP-4600/- Level-7 01/08/2010	01/08/2010	01/08/2020 01/08/2030	Jr. Engineer 01/08/2000	PB-2, GP-4200/- Level-6	PB-2, GP-4600/- Level-7	PB-2, GP-4800/- Level-8	01/08/2020	2 <sup>nd</sup> MACP
11.	1993028	Sri Haridas Hazra Pump operator	15/01/1966	05/08/1993 Attendant PB-1, GP-1800/- Level-1	1 <sup>st</sup> MACP PB-1, GP-1900/- Level-2 01/09/2008 Promotion-Pump Operator PB-1, GP-2000/- Level-3 06/09/2010	05/08/2003	05/08/2013 05/08/2023	Pump Operator 06/09/2010	PB-1, GP-2000/- Level-3	PB-1, GP-2000/- Level-3	PB-1, GP-2400/- Level-4	06/09/2020	3 <sup>rd</sup> MACP

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12.	1995036	Sri Sambit Dutta Jr. Office Assistant	26/08/1976	21/11/1995 Attendant PB-1, GP-1800/- Level-1	1 <sup>st</sup> MACP PB-1, GP-1900/- Level-2 01/09/2008 Promotion-Jr. Assistant PB-1, GP-1900/- Level-2 04/10/2010	21/11/2005	21/11/2015 21/11/2025	Jr. Assistant 04/10/2010	PB-1, GP-1900/- Level-2	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	04/10/2020	2 <sup>nd</sup> MACP
13.	1997107	Sri Ashish Thakur Professional Assistant	14/05/1965	14/12/1997 Semi Professional Assistant PB-1, GP-2800/- Level-5	1 <sup>st</sup> MACP PB-2, GP-4200/- Level-6 01/09/2008 Promotion Prof. Assistant PB-2, GP-4200/- Level-6 27/11/2010	14/12/2007	14/12/2017 14/12/2027	Prof. Assistant 27/11/2010	PB-2, GP-4200/- Level-6	PB-2, GP-4200/- Level-6	PB-2, GP-4600/- Level-7 27/11/2020	27/11/2020	2 <sup>nd</sup> MACP
14.	2011017	Sri Bhramar Bhandari Conservation Assistant	21/04/1982	10/02/2011 Conservation Assistant PB-1, GP-2800/- Level-5	-	10/02/2021	10/02/2031 10/02/2041	Conservation Assistant 10/02/2011	PB-1, GP-2800/- Level-5	PB-1, GP-2800/- Level-5	PB-2, GP-4200/- Level-6	10/02/2021	1 <sup>st</sup> MACP
15.	2011022	Sri Sanjoy Roy Research Assistant	26/01/1982	17/02/2011 Research Assistant PB-1, GP-2800/- Level-5	-	17/02/2021	17/02/2031 17/02/2041	Research Assistant 17/02/2011	PB-1, GP-2800 Level-5	PB-1, GP-2800 Level-5	PB-2, GP-4200 Level-6	17/02/2021	1 <sup>st</sup> MACP
16.	2001014	Sri Anup Sarkar Peon	03/01/1963	15/03/2001 Peon PB-1, GP-1800/- Level-1	1 <sup>st</sup> MACP PB-1, GP-1900/- Level-2 15/03/2011	15/03/2011	15/03/2021 15/03/2031	Peon 15/03/2001	PB-1, GP-1800/- Level-1	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	15/3/2021	2 <sup>nd</sup> MACP
17.	2011028	Smt. Saswati Karmakar Research Assistant	01/11/1975	03/03/2011 Research Assistant PB-1, GP-2800/- Level-5	-	03/03/2021	03/03/2031 03/03/2041	Research Assistant 03/03/2011	PB-1, GP-2800/- Level-5	PB-1, GP-2800/- Level-5	PB-2, GP-4200/- Level-6	03/03/2021	1 <sup>st</sup> MACP

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18.	2001040	Sri Ramesh Ghorui Sevak	19/01/1965	15/03/2001 Sevak PB-1, GP-1800/- Level-1	1 <sup>st</sup> MACP PB-1, GP-1900/- Level-2 15/03/2011	15/03/2011	15/03/2021 15/03/2031	Sevak 15/03/2001	PB-1, GP-1800/- Level-1	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	15/03/2021	2 <sup>nd</sup> MACP
19.	1996052	Sri Prabir Dey Office Assistant	02/01/1973	20/12/1996 L.S. Staff PB-1, GP-1800/- Level-1	Promotion-Jr. Assistant PB-1, GP-1900/- Level-2 21/03/2007 Promotion- Office Assistant PB-1, GP-2400/- Level-4 04/03/2011	20/12/2006	20/12/2016 20/12/2026	Office Assistant 04/03/2011	PB-1, GP-2400/- Level-4	PB-1, GP-2400/- Level-4	PB-1, GP-2800/- Level-5	04/03/2021	3 <sup>rd</sup> MACP
20.	2001030	Smt Tulshi Goswami Skilled Labour	20/01/1963	15/03/2001 Skilled Labour PB-1, GP-1800/- Level-1	1 <sup>st</sup> MACP PB-1, GP-1900/- Level-2 15/03/2011	15/03/2011	15/03/2021 15/03/2031	Skilled Labour 15/03/2001	PB-1, GP-1800/- Level-1	PB-1, GP-1900/- Level-2	PB-1, GP-2000/- Level-3	15/03/2021	2 <sup>nd</sup> MACP
21.	1997101	Sri Birup Kumar Chatterjee Office Assistant	03/11/1968	20/11/1997 Hostel Attendant PB-1, GP-1800/- Level-1	Promotion-Jr. Assistant PB-1, GP-1900/- Level-2 06/05/2007 Promotion- Office Assistant PB-1, GP-2400/- Level-4 01/04/2011	20/11/2007	20/11/2017 20/11/2027	Office Assistant 01/04/2011	PB-1, GP-2400/- Level-4	PB-1, GP-2400/- Level-4	PB-1, GP-2800/- Level-5	01/04/2021	3 <sup>rd</sup> MACP
22.	2005016	Abbas Uddin Mullick Sr. Technical Assistant	31/01/1975	22/05/2005 Audio Visual Operator PB-1, GP-2800/- Level-5	Promotion PB-2, GP-4200/- Level-6 09/07/2011	22/05/2015	22/05/2025 22/05/2035	Sr. Technical Assistant 09/07/2011	PB-2, GP-4200/- Level-6	PB-2, GP-4200/- Level-6	PB-2, GP-4600/- Level-7	09/07/2021	2 <sup>nd</sup> MACP
23.	1997054	Sri Brojo Gopal Das Electrician	09/08/1962	12/05/1997 Electric Helper PB-1, GP-1800/- Level-1	1 <sup>st</sup> MACP PB-1, GP-1900/- Level-2 01/09/2008 Promotion- Electrician PB-1, GP-2400/-	12/05/2007	12/05/2017 12/05/2027	Electrician 09/07/2011	PB-1, GP-2400/- Level-4	PB-1, GP-2400/- Level-4	PB-1, GP-2800/- Level-5	09/07/2021	2 <sup>nd</sup> MACP

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24.	2001110	Sri Sujoy Munshi Computer Assistant	13/12/1972	01/07/2001 Computer Assistant PB-1, GP-2400/- Level-4	1 <sup>st</sup> MACP PB-1, GP-2800/- Level-5 01/07/2011	01/07/2011	01/07/2021 01/07/2031	Computer Assistant 01/07/2001	PB-1, GP-2400/- Level-4	PB-1, GP-2800/- Level-5	PB-2, GP-4200/- Level-6	01/07/2021	2 <sup>nd</sup> MACP
25.	2001084	Sri Pulak Kumar Sarkar Junior Engineer	08/08/1968	01/07/2001 Junior Engineer PB-2, GP-4200/- Level-6	1 <sup>st</sup> MACP PB-2, GP-4600/- Level-7 01/07/2011	01/07/2011	01/07/2021 01/07/2031	Junior Engineer 01/07/2001	PB-2, GP-4200/- Level-6	PB-2, GP-4600/- Level-7	PB-2, GP-4800/- Level-8	01/07/2021	2 <sup>nd</sup> MACP

Pay of the incumbents will be fixed as per rules. However, the grant of higher pay scale is subject to the undertaking that in the event of overpayment, which may be detected at a later stage, the same will be recovered from their pay. Enhanced pay will be disbursed on receipt of the undertaking by the Accounts Office. Representation, if any from the employees concerned, should be made within **30 days** from the date of issuance of this order.

Ref. No. Estab. /E-III/MACP

Date :07/10/2020

  
Registrar (Meeting)  
Visva-Bharati

Copy forwarded for information and necessary action to:

1. Finance Officer – with a request to place it before the Finance Committee for acceptance
2. Joint Registrar (Establishment)
3. Joint Registrar (Accounts)
4. Internal Audit Officer
5. Deputy Registrar & C S to Vice-Chancellor
6. Assistant Registrar (Meeting) – for ratification by the Karma-Samiti
7. PA to Registrar
8. Hindi Officer – to translate into Hindi and arrange to upload in the University Website
9. Pay Fixation Cell
10. File Section – to record in the personal file of the person concerned
11. University Webmaster – to upload in the University Website
12. Notice Board