

विश्वभारती  
VISVA-BHARATI



**ADMINISTRATION SECTION**  
**NOTIFICATION**

Sub: Notice dated 20.05.2025 received from the Regional Labour Commissioner.

In continuation of our earlier notification vide No. Admn./G/N-5/518, dated 30.09.2024 all outsourcing agencies who provide manpower to the University on temporary basis are requested once again for compliance of the following.

- i) P.F., E.S.I. Registration and labour license, are to be obtained from competent authority by 30<sup>th</sup> June, 2025 in order to provide P.F., E.S.I. and other statutory benefits to the outsourced workers engaged by them.
- ii) No unauthorized/illegal deduction from the payment of workers other than P.F., E.S.I., P. Tax. etc. should be made.
- iii) Payment of wages to the workers are to be made through bank within due time every month.
- iv) Any violation will lead to penal consequences including termination of the engagement of the agency.

No. Admn./G/N-5/190

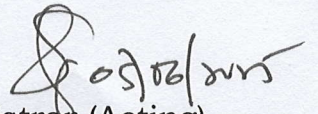
Date: 04/06/2025

To:

1. All Outsourcing Agencies.

Copy to:

1. Finance Officer, V.B.
2. Internal Audit Officer, V.B.
3. Joint Registrar (Accounts), V.B.
4. Joint Registrar & C.S. to Vice-Chancellor, V.B.
5. Regional Labour Commissioner (Central), Asansol
6. Labour Enforcement Officer (C) Ukhra, Distt. Burdwan-713363.
7. P.A. to Registrar.
8. University Webmaster- To upload it in the University website.

  
Registrar (Acting)  
Visva-Bharati  
विश्वभारती  
Registrar (Acting)  
Visva-Bharati