



Centre for Endangered Languages,

Visva-Bharati, Santiniketan

Advertisement No- CFEL/01/2021

Date: 20.09.2021

Employment Notice

Centre for Endangered Languages (CFEL), Visva-Bharati invites applications from Indian nationals for the following Academic, Administrative and Technical posts on purely temporary/contractual basis:

Sr. No.	Name of the Post(s)	Number of Post	Essential Qualification	Desirable Qualifications	Salary
1	Professor	1(UR)	<p>a. An eminent scholar having a Ph.D. degree in the Linguistics or allied discipline, and published work of high quality, actively engaged in research of Field Linguistics with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.</p> <p>b. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;">OR</p> <p>a. An outstanding professional, having a Ph.D. degree in</p>	<p>a. Theoretically capable of the discipline with relevant publications.</p> <p>b. Working experience of language description/report writing of endangered languages.</p> <p>c. Experience in organising seminars/workshops/discussions on endangered languages</p> <p>d. Efficient knowledge of computer and relevant softwares of language documentation and analysis.</p>	<p>Pay Band of Rs. 37400-67000/-, with AGP of 10000</p> <p>As per 6th CPC</p>

20/9/21
अध्यक्ष
Chairman
संकेतस्थ माता केंद्र
Centre for Endangered Languages
विश्वभारती, सान्तिनिकेतन
Visva-Bharati, Santiniketan

			the Linguistics or allied discipline, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.		
2	Associate Professor	1 (UR)	<p>a. A good academic record, with a Master and Ph. D degree in Linguistics or allied disciplines.</p> <p>b. A Master's Degree with at least 55% marks (or and equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>c. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or accredited research in Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC- listed Journals and a total research score of seventy five (75) as per the criteria given in Appendix II, Table 2</p>	<p>a. Theoretically capable of the discipline with relevant publications.</p> <p>b. Working experience of language description/report writing of endangered languages.</p> <p>c. Experience in organising seminars/workshops/discussions on endangered languages</p> <p>d. Efficient knowledge of computer and relevant softwares of language documentation and analysis.</p>	<p>Pay Band of Rs. 37400-67000/-, with AGP of 9000</p> <p>As per 6th CPC</p>
3	Assistant Professor	3 (UR-2), OBC-1)	<p>a. A Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Linguistics and allied subjects.</p> <p>b. Besides fulfilling the above qualifications, the candidates must have been awarded a Ph.D. Degree in Linguistics in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phill./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from</p>	<p>a. Experience in Linguistic field work, report writing, dictionary making etc.</p> <p>b. Experience in participating in seminars/workshops/discussions on endangered languages.</p>	<p>Pay Band of Rs. 15600-39100/-, with AGP of 6000</p> <p>As per 6th CPC</p>

21/9/21
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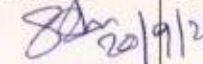
	<p style="text-align: center;">time to time as the case may be.</p> <p>Provided, the candidates registered for the Ph. D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye Laws / Regulations of the Institutions awarding the Degree and such Ph. D candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions, subject to the fulfilment of the following conditions:-</p> <ol style="list-style-type: none"> a. The Ph. D degree of the candidate has been awarded in a regular mode ; b. The Ph. D. thesis has been evaluated by at least two external examiners; c. An open Ph. D. viva-voce of the candidate has been conducted; d. The Candidate has published two research papers from his / her Ph. D. work, out of which at least one is in a refereed journal; e. The candidate has presented at least two papers based on his/her Ph. D work in conferences/seminars sponsored/funded/supported by the UGC or any similar agency. <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean(Academic Affairs) of the University concerned.</i></p> <p style="text-align: center;">OR</p> <p>The Ph. D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University</p>	<p>c. Efficient knowledge of computer and relevant softwares of language documentation and transcription etc.</p>	
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28/9/21
 अध्यक्ष
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			(Shanghai).		
			<i>Note : The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i>		
4	Documentation Officer	2 (UR-2)	<p>a. A Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Linguistics and allied subjects with NET in Linguistics from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>b. Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) in Linguistics conducted by the UGC/NTA or who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phill./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET.</p> <p>Provided, the candidates registered for the Ph. D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye Laws / Regulations of the Institutions awarding the Degree and such Ph. D candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions, subject to the fulfillment of the following conditions:-</p> <p>f. The Ph. D degree of the candidate has been awarded in a regular mode ;</p> <p>g. The Ph. D. thesis has been evaluated by at least two external examiners;</p>	<p>a. Diploma in Documentation.</p> <p>b. Knowledge of Data Analysis.</p> <p>c. Knowledge of software like Praat, FLEX & ELAN etc.</p> <p>d. Knowledge of any tribal language</p>	<p>Pay Band of Rs. 15600-39100/-, with AGP of 6000</p> <p>As per 6th CPC</p>

20/9/21
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 Chairman
 संस्कृत भाषा केंद्र
 Centre for Sanskrit Languages
 विद्यापीठ, सांगली जिल्हा
 Visha-Bharati, Sangli/Jilha

			<p>h. An open Ph. D. viva-voce of the candidate has been conducted;</p> <p>i. The Candidate has published two research papers from his / her Ph. D. work, out of which at least one is in a refereed journal;</p> <p>j. The candidate has presented at least two papers based on his/her Ph. D work in conferences/seminars sponsored/funded/supported by the UGC or any similar agency.</p>		
5	Research Associate	1 (UR-1)	<p>a. A Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Linguistics from an Indian University.</p> <p>b. Good knowledge of field linguistics and field works.</p> <p>c. One year experience in linguistic transcription.</p>	<p>a. Knowledge of Lexicography.</p> <p>b. Knowledge of any tribal language.</p> <p>c. Working knowledge of Bangla.</p>	<p>Pay Band of Rs. 5,200-20,200/-, with GP of 2800/-</p> <p>As per 6th CPC</p>
6	Cartographer (on part time)	1 (UR)	<p>a. A Master's degree in Geography/ Cartography from an Indian University/institute.</p> <p>a. Experience in GIS based survey, reporting and mapping.</p>	<p>a. Good knowledge of computer applications and database management.</p> <p>b. Experience in language/tribe based geo-mapping.</p>	Consolidated Rs. 15,000 monthly.
7	Laboratory Assistant (ICT)	2 (UR-2)	<p>a. MCA/ M. Tech. in computer science from an Indian University. (AICTE/DOEACC).</p> <p>b. Experience in software development.</p>	<p>a. Expertise in linguistic programming.</p> <p>b. Experience in font designing and UNICODE processing</p>	<p>Pay Band of Rs. 5,200-20,200/-, with GP of 2000/-</p> <p>As per 6th CPC</p>
	Laboratory Assistant (Video Production)		<p>a. Degree/Diploma in relevant discipline from an Indian University/institute.</p> <p>b. Experience video/audio/image editing.</p>	<p>a. Expertise in documentary making</p>	


 20/9/24
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 Santiniketan

General Conditions:

'Good academic record' shall mean "securing on an average, at least 55% marks in all examinations taken together prior to Master's degree viz Secondary (class X), Higher Secondary (10 + 2) or equivalent and Honours degree stage. However, 55% marks at Master's degree level are mandatory as per UGC norms".

1. All these posts are co-terminus with the Centre for Endangered Languages (CFEL) and applicants will not claim for permanent appointment in Visva-Bharati.
2. Applications received after the closing date or incomplete in any respect will not be considered.
3. CFEL, V.B. reserves the right to withdraw any of the above posts.
4. The eligibility of an applicant shall be determined in accordance with the UGC Regulations, 2018 and its subsequent amendments from time to time.
5. Candidates must fulfill essential qualification / experience on the last date of application. All educational qualifications must have been obtained from recognized University / Institute only.
6. Essential qualification / experience prescribed are the minimum and mere possession of them will not entitle an applicant to be called in for interview the number of candidates shortlisted for interview may be subjected to a reasonable limit based on qualification and experience. Short listing of candidates to be called for interview shall be done strictly on the basis of Academic/Research score obtained as per appendix II: Table-2 & Table 3A as per UGC Regulation 2018.
7. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
8. Relaxations and concessions for SC / ST / OBC / PWD will be applicable in accordance with reservation policy of the GOI / MOE / UGC and subsequent clarification / directives issued from time to time to this effect.
9. A relaxation of 5% marks (from 55% to 50%) may be provided to Ph.D. Degree holders, who obtained Master's Degree prior to 19 September, 1991.
10. Selection / appointment/ employment will be subject to fulfillment of required qualification, experience etc. as also to verification of testimonials, antecedents and past service. If it is found at any stage that any information has been suppressed or wrongly/ falsely provided or any fraud has been committed, the application / appointment/ employment of the concerned applicant will be rejected / cancelled / terminated summarily.
11. University strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

20/9/21

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12. Candidates should enclose self attested copies of certificates towards the evidence of Educational Qualifications, Caste Certificate, Physical Disability, Experience etc. with the applications.
13. Canvassing in any form will lead to disqualification of the candidature.
14. No interim correspondence shall be entertained.
15. No TA / DA shall be paid to the candidates for attending the interview.
16. Applicants are advised to read the advertisement very carefully and to ensure that they fulfill required qualification / experience etc.
17. Application of Candidates providing misinformation is liable to be rejected at any stage.
18. Candidates must fulfill essential qualification / experience on the last date of application. All educational qualifications must have been obtained from recognized University / Institute only.
19. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
20. The candidature for the post of Associate Professor and/or Professor shall not be considered if they do not enclose their application in the prescribed format with API details.
21. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview.
22. Women candidates and Physically handicapped candidates (handicapped 40% or above) are exempted from paying fee. Attested copy of certificate issued by appropriate authority is to be submitted for such concession / exemption. SC/ST candidate shall pay only 25% of the above application fee.
23. Addendum / deletion / corrigendum shall be posted on the University website only i.e. www.visva-bharati.ac.in
24. Envelop of the form should be clearly superscribed with the post applied for.

Application form can be downloaded from University website : (www.visva-bharati.ac.in) Prescribed application fee should be sent online through SBI Collect Module under State Bank of India(See guideline given below). Generated receipt should be enclosed with filled up application form.

Note: IPO / M O / e-transfer/ CRFS/ postage stamp/ revenue stamp etc will not be accepted.

Guidelines to send money through online SBI collect module under State Bank of India.

1. Step 1 : Please type <https://www.onlinesbi.com>
2. Step 2 : Click SB Collect Classic version from home page
3. Click Check box to proceed for payment
4. Select State " West Bengal"


 अध्यक्ष
 Chairman
 संकटास्त भाषा केंद्र
 Centre for Endangered Languages
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5. Select Corporate/Institution - " Educational Institution" + Go
 6. Select " VISVA BHARATI UNIVERSITY"
 7. Select Payment Category - " Misc Receipt"
 8. Fill up all details in CAPITAL and Select Purpose of Deposit "Others"
 9. Type at remarks in CAPITAL " APPLICATION ADVT CFEL/01/2021"
- Take print out of payment receipt and send us.

[OR]

1. Step 1 : Please type
<https://www.onlinesbi.com/prelogin/icollecthome.htm?corpID=767104>
2. Click Check box to proceed for payment
3. Select Payment Category - " Misc Receipt"
4. Fill up all details in CAPITAL and Select Purpose of Deposit "Others"
5. Type at remarks in CAPITAL " APPLICATION ADVT CFEL/01/2021"
6. Take print out of payment receipt and send us.

Application Fee (non refundable)

- | | |
|------------------------------------|--------------|
| i) For Pay Band of Rs.37400-67000 | : Rs. 2000/- |
| ii) For Pay Band of Rs.15600-39100 | : Rs. 1600/- |


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iii) For Pay Band of Rs. 5,200-20,200 & others: Rs. 500/-

Note : The applicant has to take a print out of the receipt and attach along with application form.

25. Duly signed application with self attested relevant documents should reach timely on given address. Visva-Bharati will not be liable for any postal delay.
26. Application without Caste Certificate/Certificate in prescribed format against reserved post will not be considered.
27. Applicant against academic posts (Sr. No1, 2, 3 and 4) may use additional sheets for API as per UGC regulation 2018.
28. A No Objection Certificate (NOC) is required from parent institution if candidate is already employed.
29. Application deadline is 6.00 PM, Friday, the 22nd October 2021.

Application Procedure:

The candidates applying for the above mentioned posts need to fill the prescribed application form and send it to the given address before the deadline through speed post:

To
The Chairperson
 Centre for Endangered Languages (CFEL),
 Visva-Bharati, Santiniketan,
 Distt: Birbhum W.B. PIN: 731235

Santiniketan
 Date: 20.09.2021


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Chairperson (CFEL)
 Visva-Bharati

Website: www.visva-bharati.ac.in
www.cfelvb.in

Saturday and Sunday is weekly holidays in Visva-Bharati.